2023 ANNUAL TOWN MEETING MOTIONS



Saturday, March 25, 2023 10:00AM Westford Academy Gymnasium, 30 Patten Road

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The Town Moderator will be suggesting a consent agenda for the following Articles: 1, 10, 12, 14, 15, 16, 22 and dismiss articles 9 and 21

REPORTS

ARTICLE 1: Accept Town Reports

Town Manager

Motion: (Majority Vote Required)

That the Town accept the Reports of Town Officers, Boards and Committees for the Fiscal Year 2022.

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

FINANCIAL - FISCAL YEAR 2023

ARTICLE 2: Approve Fiscal Year 2023 Budget Supplemental Appropriations

Town Manager

Motion: (Majority Vote Required)

That the Town appropriate from Free Cash the sum of \$850,532 (EIGHT HUNDRED FIFTY THOUSAND FIVE HUNDRED THIRTY TWO DOLLARS) in order to supplement the following operating budgets in Fiscal Year 2023:

220 Fire Personal Services	\$75,000
423 Snow & Ice	\$400,000
432 Recycling Expenses	\$20,000
990 Transfers to/from Trusts for OPEB Contribution	\$355.532

And further,

The Town appropriate from Water Enterprise Retained Earnings the sum of \$135,000 (ONE HUNDRED THIRTY FIVE THOUSAND DOLLARS) in order to supplement the following operating budgets in Fiscal Year 2023:

600 Water Enterprise Expenses

\$135,000

And further,

The Town appropriate from Ambulance Enterprise Retained Earnings the sum of \$3,219 (THREE THOUSAND TWO HUNDRED NINETEEN DOLLARS) in order to supplement the following operating budgets in Fiscal Year 2023:

640 Ambulance Enterprise Expenses

\$3,219

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

ARTICLE 3: Appropriate for Perchlorate Expenses

Town Manager

Motion: (Majority Vote Required)

That the Town appropriate from Free Cash the sum of \$97,000 (NINETY SEVEN THOUSAND DOLLARS) for the purpose of providing funds to address associated issues regarding perchlorate contamination.

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

ARTICLE 4: Appropriate Opioid Settlement Funds

Town Manager

Motion: (Majority Vote Required)

That the Town appropriate from Free Cash the sum of \$129,997.88 (ONE HUNDRED TWENTY NINE THOUSAND NINE HUNDRED NINETY SEVEN DOLLARS AND EIGHTY EIGHT CENTS) which represents the amount received from Statewide Opioid Settlements between the Massachusetts Attorney General and non-bankrupt opioid industry participants, for the funding of prevention, harm reduction, treatment and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements; said funds to be expended under the direction and with the approval of the Select Board pursuant to grant agreements with one or more individuals or non-profit entities that provide a public purpose of support and stimulation for the residents of Westford, and to authorize the Select Board to enter into such agreements upon terms and conditions that the Board deems in the best interests of the Town.

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

CAPITAL APPROPRIATIONS - FISCAL YEAR 2023

ARTICLE 5: Approve Capital Appropriations

Capital Planning Committee

First Motion: (Majority Vote Required)

That the Town appropriate from Free Cash the sum of \$2,658,338 (TWO MILLION SIX HUNDRED FIFTY EIGHT THOUSAND THREE HUNDRED THIRTY EIGHT DOLLARS) to provide for the following capital requests, including costs incidental and related thereto; and, further, to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to effectuate the purposes of this vote:

DEPARTMENT	AMOUNT	PURPOSE
Technology	\$36,000	Town computer replacements
Technology	\$392,338	School computer replacements
Technology	\$100,000	Server & storage replacements
Fire	\$300,000	Architectural and engineering for the Fire Department Station 4 (Nabnasset) addition, renovation, or replacement
Schools	\$95,000	Stony Brook Middle School front entry patio replacement
Schools	\$191,000	Nabnasset parking lot and walking path improvements
Schools	\$34,000	Wide area mower, purchase and equip
Schools	\$40,000	Electric vehicle for the Facilities Department, purchase and equip
Engineering	\$500,000	Boston Road Reconstruction Project Non-Participating Costs
Engineering	\$50,000	Stony Brook Bridge replacement project
Highway	\$65,000	Vehicle replacement – ³ / ₄ Ton 4x4 pickup truck with plow, purchase and equip
Highway	\$80,000	Vehicle replacement – 1-Ton dump truck with plow, purchase and equip
Highway	\$260,000	Vehicle replacement – 6-wheel dump truck (swap loader), purchase and equip
Wastewater	\$450,000	Abbot Elementary School wastewater treatment plant tank rehabilitation
Parks & Grounds	\$65,000	Vehicle replacement $-\frac{3}{4}$ Ton 4x4 pickup truck with plow, purchase and equip

That the Town appropriate from Water Enterprise Retained Earnings the sum of \$366,500 (THREE HUNDRED SIXTY SIX THOUSAND FIVE HUNDRED DOLLARS) to provide for the following capital requests and costs incidental and related thereto:

DEPARTMENT	AMOUNT	PURPOSE
Water Enterprise	\$71,500	Vehicle replacement – 4x4 utility truck with plow, purchase and
		equip
Water Enterprise	\$65,000	Electric vehicle replacement – express van, purchase and equip
Water Enterprise	\$150,000	Pilot study for PFAS treatment
Water Enterprise	\$80,000	Supplemental Appropriation for the Depot Street Well
		Replacement

And further,

That the Town appropriate and transfer from Free Cash the sum of \$110,521.30 (ONE HUNDRED TEN THOUSAND FIVE HUNDRED TWENTY ONE DOLLARS AND 30 CENTS), from the Sale of Real Estate Fund the sum of \$439,478.70 (FOUR HUNDRED THIRTY NINE THOUSAND FOUR HUNDRED SEVENTY EIGHT DOLLARS AND 70 CENTS), and from Stormwater Enterprise Retained Earnings the sum of \$265,000 (TWO HUNDRED SIXTY FIVE THOUSAND DOLLARS) to provide for the following capital requests and costs incidental and related thereto:

DEPARTMENT	AMOUNT	PURPOSE
Engineering	\$550,000	Expanded Town Hall parking lot
Stormwater Enterprise	\$100,000	Expanded Town Hall parking lot
Stormwater Enterprise	\$165,000	Design for the culvert replacement on Acton Road approximately 150 feet south of Greenwood Road

<u>Second Motion:</u> (2/3 Majority Vote Required)
That the Town appropriate the sum of \$2,150,000 (TWO MILLION ONE HUNDRED FIFTY THOUSAND DOLLARS) to purchase and equip a tower truck for the Fire Department, including costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL c. 44, Section 7, or any other enabling authority, and to issue bonds or notes of the Town therefor.

Third Motion: (Majority Vote Required)

That the Town dismiss the article regarding the proposed HVAC energy conservation and related building improvements at the Cameron Senior Center.

Fourth Motion: (2/3 Majority Vote Required)

That the Town appropriate the sum of \$2,000,000 (TWO MILLION DOLLARS) for the Boston Road reconstruction project, including costs incidental and related thereto, and to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL c. 44, Section 7, or any other enabling authority, and to issue bonds or notes of the Town therefor. While said borrowing will be issued as a general obligation of the Town payable from any and all revenue sources, it is the Town's intent that the debt service for this borrowing be paid for in the first instance from the Water Enterprise Fund.

Fifth Motion: (2/3 Majority Vote Required)

That the Town appropriate the sum of \$1,045,000 (ONE MILLION FORTY FIVE THOUSAND DOLLARS) for the Francis Hill water storage tank rehabilitation, including costs incidental and related thereto, and to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL c. 44, Section 7, or any other enabling authority, and to issue bonds or notes of the Town therefor. While said borrowing will be issued as a general obligation of the Town payable from any and all revenue sources, it is the Town's intent that the debt service for this borrowing be paid for in the first instance from the Water Enterprise Fund.

Sixth Motion: (2/3 Majority Vote Required)

That the Town appropriate the sum of \$1,500,000 (ONE MILLION FIVE HUNDRED THOUSAND DOLLARS) for the construction costs for the replacement of the Pond Brook culvert located on Old Lowell Road, approximately 250 feet south of South Chelmsford Road, and the Blue Brook Culvert located on Groton Road, approximately 100 feet east of Flushing Pond Road, including costs incidental and related thereto, and to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to MGL c. 44, Section 7, or any other enabling authority, and to issue bonds or notes of the Town therefor. While said borrowing will be issued as a general obligation of the Town payable from any and all revenue sources, it is the Town's intent that the debt service for this borrowing be paid for in the first instance from the Stormwater Enterprise Fund.

Select Board recommends 5-0, Finance Committee recommends 8-0, Capital Planning Committee recommends 9-0 with the exception of the third motion (information not available at the time of the vote), and the Clean Energy and Sustainability Committee recommends the two electric vehicle purchases 8-0

If you have questions regarding the article above, please contact Finance Director Dan O'Donnell at odonnell@westfordma.gov.

ARTICLE 6: Appropriate Funding for the Construction of a New Municipal Building Located at 51 Main Street

Select Board

Motion: (2/3 Majority Vote Required)

That the Town appropriate the sum of \$12,400,000 (TWELVE MILLION FOUR HUNDRED THOUSAND DOLLARS) for the following purposes relating to the construction of a new municipal building at 51 Main Street:

- 1. To demolish the existing building;
- 2. To design, bid, construct, furnish and equip a new building on the same site;
- 3. To transfer equipment, supplies and infrastructure from various locations to the new building;
- 4. To reroute and extend fiber optic cables and equipment to Town-owned buildings located at 30 Patten Road (Westford Academy) and 39 Town Farm Road (Rogers Fire Station); and
- 5. To secure current technology offices at 1 East Prescott Street.

And all costs incidental and related thereto; and to meet this appropriation the sum of \$1,000,000 (ONE MILLION DOLLARS) be transferred from free cash, and the Treasurer, with the approval of the Select Board, be authorized to borrow the sum of \$11,400,000 (ELEVEN MILLION FOUR HUNDRED THOUSAND DOLLARS) pursuant to the provisions of MGL c. 44, Section 7 or any other enabling authority, and to issue bonds or notes of the Town therefor; provided that any borrowing or expenditure hereunder shall be contingent upon passage of a Proposition 2 ½ debt exclusion ballot question vote pursuant to the provisions of MGL c. 59, Section 21C; said funds to be expended under the direction of the Select Board; and to authorize the Select Board to execute all documents and take all actions necessary to effectuate the purposes of this vote.

Select Board recommends 5-0, Finance Committee recommends 5-3, Capital Planning Committee recommends 9-0, Permanent Town Building Committee recommends 4-0, and the Clean Energy and Sustainability Committee recommends 7-0-1

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

ARTICLE 7: Appropriate Funding for the Lloyd G. Blanchard MSBA Roof Replacement

School Committee

Motion: (2/3 Majority Vote Required)

That the Town appropriate the amount of \$6,425,043 (SIX MILLION FOUR HUNDRED TWENTY FIVE THOUSAND FORTY THREE DOLLARS), for the purpose of paying the costs of replacing the roof at the Lloyd G. Blanchard Middle School, 14 West Street, Westford, MA 01886, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town may be eligible for a school grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Committee. To meet this appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program as non-entitlement, discretionary program based on need, as determined by the MSBA, and any

project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-eight-point zero five percent (48.05%) of eligible approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2 ½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

Select Board recommends 5-0, Finance Committee recommends 8-0, Capital Planning Committee recommends 9-0, Permanent Town Building Committee recommends 4-0, and the Clean Energy and Sustainability Committee recommends 8-0

If you have questions regarding the article above, please contact Facilities Director Jeff Goodwin at igoodwin@westfordma.gov

COMMUNITY PRESERVATION FUNDS

ARTICLE 8: Approve Community Preservation Committee Recommendations Community Preservation Committee

First Motion: (Majority Vote Required)

That the Town hear and act on the recommendations of the Westford Community Preservation Committee in accordance with MGL c. 44B, and appropriate from Community Preservation Funds the sum of \$1,600,045 (ONE MILLION SIX HUNDRED THOUSAND FORTY FIVE DOLLARS) for the purposes set forth below; and further to authorize the Select Board to enter into grant agreements with any private entities receiving funding pursuant to this vote, and further to authorize the Select Board to acquire appropriate deed restrictions as may be required or appropriate pursuant to the Community Preservation Act:

\$311,545	Enom Undesignated Fund Polonge to the Community Housing Possery	Community
\$311,343	, , , , , , , , , , , , , , , , , , , ,	Community
	This allocation more than funds the required 10% for Community	Housing Reserve
	Housing.	
\$190,000	From Undesignated Fund Balance for the Conservation Trust Fund for	Westford
	future open space land purchases and any other related costs.	Conservation
		Commission
\$312,000	From the Fund Balance Reserved for Community Housing to the	Affordable
	Affordable Housing Trust Fund for the development of potential	Housing Trust
	affordable housing projects and any other related costs.	
\$133,500	From the Undesignated Fund Balance for the Stony Brook Track and	Westford Public
1	Athletic Courts Design project and any other related costs.	Schools
\$400,000	From the Undesignated Fund Balance for the Jack Walsh Tennis and	Westford
, , , , , , , , , , , , , , , , , , , ,	Basketball Court Improvements Construction project and any other	Department of
	related costs.	Public Works
\$25,000	From the Undesignated Fund Balance for the Forge VFW Softball Field	Westford
, , , , , ,	Dugouts project and any other related costs.	Department of
	Bugouts project and any other related costs.	Public Works
\$180,000	From the Undesignated Fund Balance for the Forge Beach and Ronan	Westford
φ100,000	McElligott Memorial Playground Sunshade Structures and any other	Department of
	related costs.	Public Works
¢45,000		
\$45,000	From the Undesignated Fund Balance for the Parkerville Schoolhouse	Friends of
	Window Restoration project and any other related costs.	Parkerville School
		House
\$3,000	From the Historic Fund Balance for the Antique Snow Roller	Westford Historical
	Restoration project located at 2-4 Boston Rd and any other related	Society and
	costs.	Museum

Second Motion: (Majority Vote Required)

That the Town hear and act on the recommendations of the Westford Community Preservation Committee in accordance with MGL c. 44B, and appropriate from Community Preservation Funds the sum of \$165,354 (ONE HUNDRED SIXTY FIVE THOUSAND THREE HUNDRED FIFTY FOUR DOLLARS) for the purposes set forth below; and further to authorize the Select Board to enter into grant agreements with any private entities receiving funding pursuant to this vote, and further to authorize the Select Board to acquire appropriate deed restrictions as may be required or appropriate pursuant to the Community Preservation Act:

\$75,000	From the Undesignated Fund Balance for the Meadowbrook Farm Well	Meadowbrook
	Project and any other related costs.	Farm
\$90,354	From the Undesignated Fund Balance for the Meadowbrook Farm Food	Meadowbrook
	Insecurity and Sustainability Project and any other related costs.	Farm

Third Motion: (2/3 Majority Vote Required)

That the Town appropriate the sum of \$1,000,000 (ONE MILLION DOLLARS) from the Community Preservation fund for the planning, design, development, and construction of a 35-unit mixed income senior residential affordable housing project located at 35 Town Farm Road, including costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is hereby authorized to borrow said amount under and pursuant to Massachusetts General Laws Chapter 44B, or any other enabling authority, and to issue bonds or notes of the Town therefor; and further to authorize the Select Board to enter into a grant agreement with the private developer receiving funding pursuant to this vote, and further authorize the Select Board to acquire an appropriate deed restriction(s) as may be required or appropriate pursuant to the Community Preservation Act.

Select Board recommends 5-0, Finance Committee recommends 8-0 and recommends the Meadowbrook Farm Well Project 4-3, and Community Preservation Committee recommends 8-0

If you have questions regarding the article above, please contact Town Accountant Jesse Beyer at jbeyer@westfordma.gov.

FINANCIAL-FISCAL YEAR 2024

ARTICLE 9: Amend the Wage and Classification Plan

Town Manager

Motion: (Majority Vote Required) That the Town dismiss Article 9.

Select Board recommendation at Town Meeting and Finance Committee recommends dismissal 8-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

ARTICLE 10: Authorize Revolving Funds

Town Manager

Motion: (Majority Vote Required)
That the Town vote, pursuant to MGL c. 44. Section 5

That the Town vote, pursuant to MGL c. 44, Section 53E½ as most recently amended by Section 86 of Chapter 218 of the Acts of 2016, to establish limitations on expenditures from the revolving funds established by Chapter 138.1 of the General Bylaws, entitled, "Revolving Funds" as follows:

REVOLVING ACCOUNT	FY24 EXPENDITURE LIMIT
Lease of Town Buildings: 65 & 73 Main St & 170 Plain Rd	\$150,000
Electric Vehicle Charging Station Revolving	\$10,000
Recycling Revolving	\$40,000
Recreation Field Maintenance	\$150,000
Senior Center Fitness Room	\$25,000
Senior Center Programs	\$50,000

School Parking	\$80,000
School Bus/Transportation	\$950,000
East Boston Camps Maintenance	\$80,000
Immunizations and Clinical Services	\$100,000
Community Gardens	\$15,000
Town Forest Management	\$25,000

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Finance Director Dan O'Donnell at odonnell@wetfordma.gov.

ARTICLE 11: Approve Fiscal Year 2024 Operating Budget

Town Manager

Motion: (Majority Vote Required)

That the Town raise and appropriate the sum of \$128,802,786 (ONE HUNDRED TWENTY EIGHT MILLION EIGHT HUNDRED TWO THOUSAND SEVEN HUNDRED EIGHTY SIX DOLLARS) for the operation and maintenance of Town Departments for the Fiscal Year July 1, 2023 through June 30, 2024, such sums to be expended for such purposes under the direction of the respective town officers, boards and committees and further that all items be raised and appropriated except for the following:

Fund 100 General Fund: \$100,000 shall be appropriated from Overlay Surplus;

Fund 100 General Fund: \$625.44 shall be appropriated from Fund Balance Designated for Debt Exclusion Reduction;

Fund 240 Community Preservation Fund: \$1,120,491 shall be appropriated from Community Preservation Fund Fiscal 2024 Revenue;

Fund 280 Town Revolving Funds: \$3,000 shall be appropriated from Senior Center Fitness Room Revolving 53 E ½;

Fund 600 Water Enterprise Fund: \$4,813,234 shall be appropriated from Water Enterprise Revenue;

Fund 630 Recreation Enterprise Fund: \$952,200 shall be appropriated from Recreation Enterprise Revenue, \$150,000 shall be appropriated from Recreation Enterprise Retained Earnings, and \$263,227 shall be raised and appropriated;

Fund 640 Ambulance Enterprise Fund: \$850,000 shall be appropriated from Ambulance Enterprise Revenue, \$50,000 shall be appropriated from Ambulance Enterprise Retained Earnings, and \$605,371 shall be raised and appropriated;

Fund 650 Stormwater Enterprise Fund: \$815,209 shall be appropriated from Stormwater Enterprise Revenue and \$600,000 shall be raised and appropriated.

Select Board recommends 4-0 and Finance Committee recommends 7-0

If you have questions regarding the article above, please contact Finance Director Dan O'Donnell at odonnell@westfordma.gov.

		FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 TM & FINCOM RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %
	GENERAL GOVERNMENT					
122	SELECT BOARD					
	Personal Services	0	0	0	0	N/A
	Expenses	19,571	43,106	28,559	(14,547)	-33.7%
	TOTAL	19,571	43,106	28,559	(14,547)	-33.7%
100	TOWNSALVACED					
123	TOWN MANAGER	122.000	15.010	505 100	40.000	10.00/
	Personal Services	433,899	456,212	506,100	49,888	10.9%
	Expenses TOTAL	11,093 444,992	20,554 476,766	33,465 539,565	12,911 62,799	62.8% 13.2%
	- 0		,	,	,	
131	FINANCE COMMITTEE	_		_	_	
	Personal Services	0	0	0	0	
	Expenses	8,191	9,065	3,671	(5,394)	-59.5%
	Reserve Fund	0	125,000	125,000	0	0.0%
	(Transfers out)	0	124.065	0	(5.204)	-4.0%
	TOTAL	8,191	134,065	128,671	(5,394)	-4.0%
132	FINANCE DEPARTMENT					
	Personal Services	156,660	164,143	166,815	2,672	1.6%
	Expenses	318	1,390	895	(495)	-35.6%
	TOTAL	156,978	165,533	167,710	2,177	1.3%
135	TOWN ACCOUNTANT					
	Personal Services	295,166	320,859	325,632	4,773	1.5%
	Expenses	41,996	48,835	47,185	(1,650)	-3.4%
	TOTAL	337,161	369,694	372,817	3,123	0.8%
141	BOARD OF ASSESSORS					
141	Personal Services	233,887	314,979	314,177	(802)	-0.3%
	Expenses	40,117	58,800	49,450	(9,350)	-0.5% -15.9%
	TOTAL	274,004	373,779	363,627	(10,152)	
145	TREASURER/COLLECTOR					
	Personal Services	272,494	295,391	302,216	6,825	2.3%
	Expenses	52,312	47,275	47,925	650	1.4%
	TOTAL	324,806	342,666	350,141	7,475	2.2%
151	LEGAL SERVICES					
	Personal Services	0	0	0	0	N/A
	Expenses	81,771	140,000	100,000	(40,000)	-28.6%
	TOTAL	81,771	140,000	100,000	(40,000)	-28.6%
152	HUMAN RESOURCES					
	Personal Services	239,938	268,210	275,751	7,541	2.8%
	Expenses	26,780	30,737	28,625	(2,112)	-6.9%
	Compensation Reserve	4,974	385,000	220,000	(165,000)	-42.9%
	(Transfers out)	0	(217,246)	0	217,246	-100.0%
	TOTAL	271,692	466,701	524,376	57,675	12.4%
155	TECHNOLOGY					
133	Personal Services	342,927	358,955	368,157	9,202	2.6%
	Expenses	774,809	580,600	615,127	34,527	5.9%
	TOTAL	1,117,736	939,555	983,284	43,729	4.7%
161	TOWN CLERK Personal Services	244.001	204 240	276,000	(7.260)	2.69/
		244,081 28,256	284,340 37,504	276,980 35,813	(7,360)	-2.6% -4.5%
	Expenses TOTAL	28,256	37,504 321,844		(1,691) (9,051)	
	IOIAL	414,338	341,844	312,793	(9,031)	-2.8%

		FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 TM & FINCOM RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %
170	PERMITTING DEPARTMENT					
	Personal Services	271,247	285,829	291,946	6,117	2.1%
	Expenses	43,403	46,535	46,970	435	0.9%
	TOTAL	314,650	332,364	338,916	6,552	2.0%
171	CONSERVATION COMMISSION	0.1.0.10			4.000	
	Personal Services	84,243	88,075	92,784	4,709	5.3%
	Expenses TOTAL	5,939 90,182	7,070 95,145	7,610 100,394	540 5,249	7.6% 5.5%
75	PLANNING BOARD					
.13	Personal Services	74,037	96,244	98,169	1,925	2.0%
	Expenses	5,988	16,367	20,509	4,142	25.3%
	TOTAL	80,024	112,611	118,678	6,067	5.4%
76	ZONING BOARD OF APPEALS					
. 5	Personal Services	0	0	0	0	N/A
	Expenses	2,220	2,595	2,595	0	0.0%
	TOTAL	2,220	2,595	2,595	0	0.0%
192	TOWN HALL MAINTENANCE					
	Personal Services	44,885	45,742	45,742	0	0.0%
	Expenses	65,946	57,100	56,500	(600)	-1.1%
	TOTAL	110,831	102,842	102,242	(600)	-0.6%
199	PUBLIC BUILDINGS & PROPERTIES MAI	NTENANCE				
	Personal Services	94,424	87,244	84,023	(3,221)	-3.7%
	_	52.270	144.050	154,737	9,887	6.8%
	Expenses	53,370	144,850	134,/3/	9,007	0.070
	TOTAL Expenses	147,794	232,094	238,760	6,666	2.9%
ГАL G				238,760	,	
FAL G	TOTAL	147,794	232,094	238,760	6,666	2.9%
「AL G	TOTAL	147,794 4,054,941 FY 2022	232,094 4,651,360 FY 2023	238,760 4,773,128 FY 2024 TM & FINCOM	6,666 121,768 FY23/FY24	2.9%
`AL G	TOTAL ENERAL GOVERNMENT	147,794 4,054,941	232,094 4,651,360	238,760 4,773,128 FY 2024 TM &	6,666	2.9%
	TOTAL EENERAL GOVERNMENT PUBLIC SAFETY	147,794 4,054,941 FY 2022	232,094 4,651,360 FY 2023	238,760 4,773,128 FY 2024 TM & FINCOM	6,666 121,768 FY23/FY24	2.9%
	TOTAL EENERAL GOVERNMENT PUBLIC SAFETY POLICE DEPARTMENT	147,794 4,054,941 FY 2022 ACTUAL	232,094 4,651,360 FY 2023 BUDGET	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND	6,666 121,768 FY23/FY24 VARIANCE	2.9% 2.6% FY23/FY24 %
	TOTAL EENERAL GOVERNMENT PUBLIC SAFETY POLICE DEPARTMENT Personal Services	147,794 4,054,941 FY 2022 ACTUAL 5,214,903	232,094 4,651,360 FY 2023 BUDGET 5,578,290	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983	6,666 121,768 FY23/FY24 VARIANCE 239,693	2.9% 2.6% FY23/FY24 % 4.3%
	TOTAL ENERAL GOVERNMENT PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828	2.9% 2.6% FY23/FY24 % 4.3% 8.2%
	TOTAL EENERAL GOVERNMENT PUBLIC SAFETY POLICE DEPARTMENT Personal Services	147,794 4,054,941 FY 2022 ACTUAL 5,214,903	232,094 4,651,360 FY 2023 BUDGET 5,578,290	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983	6,666 121,768 FY23/FY24 VARIANCE 239,693	2.9% 2.6% FY23/FY24 % 4.3%
210	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7%
210	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7%
210	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7%
210	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7%
210	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4%
210 215	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 1.4% 1.4%
2210 2215	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4%
.15 .20	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293)	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% -6.1%
.15 .20	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293)	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% -6.1%
215	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT Personal Services	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777 4,104,073	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368 4,354,115	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075 4,384,214	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293) 30,099	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% 6.1% 0.7%
215	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777 4,104,073	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368 4,354,115	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075 4,384,214 412,339	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293) 30,099	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% 0.7%
210 215 220	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT Personal Services Expenses TOTAL	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777 4,104,073 383,376 9,355	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368 4,354,115 403,327 12,150	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075 4,384,214 412,339 12,400	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293) 30,099 9,012 250	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% 6.1% 0.7% 2.2% 2.1%
2210 2215 2220	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT Personal Services Expenses TOTAL	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777 4,104,073 383,376 9,355	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368 4,354,115 403,327 12,150	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075 4,384,214 412,339 12,400 424,739	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293) 30,099 9,012 250	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% 6.1% 0.7% 2.2% 2.1%
210 215	PUBLIC SAFETY POLICE DEPARTMENT Personal Services Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS Personal Services Expenses TOTAL FIRE DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT Personal Services Expenses TOTAL BUILDING DEPARTMENT PERSONAL SEALER WEIGHTS/MEASURES	147,794 4,054,941 FY 2022 ACTUAL 5,214,903 567,364 5,782,266 769,429 41,426 810,856 3,711,296 392,777 4,104,073 383,376 9,355 392,731	232,094 4,651,360 FY 2023 BUDGET 5,578,290 559,983 6,138,273 866,599 53,437 920,036 3,940,747 413,368 4,354,115 403,327 12,150 415,477	238,760 4,773,128 FY 2024 TM & FINCOM RECOMMEND 5,817,983 605,811 6,423,794 878,984 53,622 932,606 3,996,139 388,075 4,384,214 412,339 12,400 424,739	6,666 121,768 FY23/FY24 VARIANCE 239,693 45,828 285,521 12,385 185 12,570 55,392 (25,293) 30,099 9,012 250 9,262	2.9% 2.6% FY23/FY24 % 4.3% 8.2% 4.7% 1.4% 0.3% 1.4% -6.1% 0.7% 2.2% 2.1% 2.2%

				FY 2024 TM &		
		FY 2022	FY 2023	FINCOM	FY23/FY24	FY23/FY24 %
		ACTUAL	BUDGET	RECOMMEND	VARIANCE	
291	EMERGENCY MANAGEMENT					
	Personal Services	9,324	9,510	9,700	190	2.0%
	Expenses	2,450	2,450	2,450	0	0.0%
	TOTAL	11,774	11,960	12,150	190	1.6%
292	ANIMAL CONTROL					
	Personal Services	41,009	40,967	42,894	1,927	4.7%
	Expenses	3,364	4,475	4,035	(440)	-9.8%
	TOTAL	44,373	45,442	46,929	1,487	3.3%
294	TREE WARDEN					
	Personal Services	2,311	2,357	3,060	703	29.8%
	Expenses	32,202	35,000	40,000	5,000	14.3%
	TOTAL	34,513	37,357	43,060	5,703	15.3%
TOTAL P	PUBLIC SAFETY	11,183,587	11,930,422	12,283,016	352,594	3.0%

		FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 TM & FINCOM RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %
	EDUCATION					
300	WESTFORD PUBLIC SCHOOLS	61,983,147	64,038,192	65,889,564	1,851,372	2.89%
310	NASHOBA TECH	1,184,421	1,295,205	1,396,089	100,884	7.79%
TOTAL E	DUCATION	63,167,568	65,333,397	67,285,653	1,952,256	2.99%
		FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 TM & FINCOM RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %
	PUBLIC WORKS					
405	DEPARTMENT OF PUBLIC WORKS					
	Personal Services	205,780	264,153	269,418	5,265	2.0%
	Expenses	0	500	500	0	0.0%
	TOTAL	205,780	264,653	269,918	5,265	2.0%
410	ENGINEERING DEPARTMENT					
	Personal Services	311,411	323,551	329,963	6,412	2.0%
	Expenses	10,847	11,970	13,470	1,500	12.5%
	TOTAL	322,258	335,521	343,433	7,912	2.4%
421	HIGHWAY DEPARTMENT					
	Personal Services	1,507,126	1,659,293	1,458,170	(201,123)	-12.1%
	Expenses	898,081	1,018,643	991,800	(26,843)	-2.6%
	TOTAL	2,405,207	2,677,936	2,449,970	(227,966)	-8.5%
432	RECYCLING					
	Personal Services	0	0	0	0	N/A
	Expenses	522,473	581,027	602,525	21,498	3.7%
	TOTAL	522,473	581,027	602,525	21,498	3.7%
433	SOLID WASTE					
	Personal Services	0	0	0	0	N/A
	Expenses	1,386,961	1,507,588	1,538,654	31,066	2.1%
	TOTAL	1,386,961	1,507,588	1,538,654	31,066	2.1%

442	WASTEWATER TREATMENT MANAGEME Personal Services	0	0	0	0	N/A
	Expenses	207.038	224,430	243,404	18,974	8.5%
	TOTAL	207,038	224,430	243,404	18,974	8.5%
491	CEMETERY DEPARTMENT					40.00
	Personal Services	102,673	105,159	155,667	50,508	48.0%
	Expenses TOTAL	24,263 126,937	36,760 141,919	38,707 194,374	1,947 52,455	5.3% 37.0%
	IOIAL	120,937	141,919	194,374	52,455	37.076
TOTAL F	PUBLIC WORKS	5,176,653	5,733,074	5,642,278	-90,796	-1.6%
				FY 2024 TM &		
		FY 2022	FY 2023	FINCOM	FY23/FY24	FY23/FY24 %
		ACTUAL	BUDGET	RECOMMEND	VARIANCE	
	HEALTH & HUMAN SERVICES					
510	BOARD OF HEALTH					
	Personal Services	363,283	441,838	442,849	1,011	0.2%
	Expenses	22,587	26,900	25,800	(1,100)	-4.1%
	TOTAL	385,869	468,738	468,649	(89)	0.0%
541	COUNCIL ON AGING					
	Personal Services	433,866	479,907	505,695	25,788	5.4%
	Expenses	85,923	102,900	107,350	4,450	4.3%
	TOTAL	519,789	582,807	613,045	30,238	5.2%
543	VETERANS SERVICES					
	Personal Services	71,166	81,488	83,299	1,811	2.2%
	Expenses	22,897	63,100	38,100	(25,000)	-39.6%
	TOTAL	94,063	144,588	121,399	(23,189)	-16.0%
TOTAL I	HEALTH & HUMAN SERIVCES	999,722	1,196,133	1,203,093	6,960	0.6%
				FY 2024 TM &		
		FY 2022	FY 2023	FINCOM	FY23/FY24	FY23/FY24 %
		ACTUAL	BUDGET	RECOMMEND	VARIANCE	
	CULTURE & RECREATION					
610	LIBRARY					
	Personal Services	1,392,785	1,449,447	1,466,536	17,089	1.2%
	Expenses	359,093	383,711	358,694	(25,017)	-6.5%
	TOTAL	1,751,877	1,833,158	1,825,230	(7,928)	-0.4%
650	PARKS & GROUNDS					
	Personal Services	200,322	262,560	450,689	188,129	71.7%
	Expenses	28,617	48,329	55,525	7,196	14.9%
	TOTAL	228,939	310,889	506,214	195,325	62.8%
660	LAND MANAGEMENT					
	Personal Services	0	0	0	0	N/A

29,396

29,396

11,565

11,565

2,021,778

0

47,916

47,916

11,950

11,950

2,203,913

0

98,356

98,356

13,450

13,450

2,443,250

0

Expenses

TOTAL

Expenses

TOTAL

TOTAL CULTURE & RECREATION

Personal Services

670

HISTORICAL COMMISSION

50,440

50,440

0

1,500

1,500

239,337

105.3%

105.3%

N/A

12.6%

12.6%

10.9%

		FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 TM & FINCOM RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %
	DEBT SERVICE					
710	Debt Service					
	Principal & Interest	5,840,145	6,272,642	4,326,575	(1,946,067)	-31.0%
	TOTAL	5,840,145	6,272,642	4,326,575	(1,946,067)	-31.0%
TOTAL D	DEBT SERVICE	5,840,145	6,272,642	4,326,575	(1,946,067)	-31.0%
				FY 2024 TM &		
		FY 2022	FY 2023	FINCOM	FY23/FY24	FY23/FY24 %
		ACTUAL	BUDGET	RECOMMEND	VARIANCE	
	UNCLASSIFIED					
940	OTHERWISE UNCLASSIFIED					
	Expenses	(1,475,963)	(1,449,083)	(1,632,835)	(183,752)	12.7%
	TOTAL	(1,475,963)	(1,449,083)	(1,632,835)	(183,752)	12.7%
945	EMPLOYEE BENEFITS & MISCELLANEOUS					
743	Expenses	19,942,311	9,996,212	10,351,268	355,056	3.6%
	TOTAL	19,942,311	9,996,212	10,351,268	355,056	3.6%
000	TRANSFERS TO/FROM TRUSTS					
990	Expenses	947,957	11,197,061	11,907,528	710,467	6.3%
	TOTAL	947,957	11,197,061	11,907,528	710,467	6.3%
TOTAL U	UNCLASSIFIED	19,414,305	19,744,190	20,625,961	881,771	4.5%
TOTAL G	SENERAL FUND	111,858,699	117,065,131	118,582,954	1,517,823	1.3%
				FY 2024 TM &		
		TT 2022	TT7 0000		EXTAG (EXTAG)	EF702/EF704.0/
		FY 2022	FY 2023	FINCOM	FY23/FY24	FY23/FY24 %
	COMMUNITY DESERVATION	ACTUAL	FY 2023 BUDGET		FY23/FY24 VARIANCE	FY23/FY24 %
240	COMMUNITY PRESERVATION	ACTUAL		FINCOM		FY23/FY24 %
240	COMMUNITY PRESERVATION FUND	ACTUAL N FUND	BUDGET	FINCOM RECOMMEND	VARIANCE	
240	COMMUNITY PRESERVATION FUND Personal Services	ACTUAL N FUND 3,128	BUDGET 9,000	FINCOM RECOMMEND 9,000	VARIANCE 0	0.0%
240	COMMUNITY PRESERVATION FUND Personal Services Expenses	ACTUAL N FUND 3,128 4,412	9,000 6,000	FINCOM RECOMMEND 9,000 6,000	VARIANCE 0 0	0.0% 0.0%
240	COMMUNITY PRESERVATION FUND Personal Services	ACTUAL N FUND 3,128	BUDGET 9,000	FINCOM RECOMMEND 9,000	VARIANCE 0	0.0%
240	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL	ACTUAL N FUND 3,128 4,412 805,255	9,000 6,000 1,064,350	FINCOM RECOMMEND 9,000 6,000 1,105,491	0 0 41,141	0.0% 0.0% 3.9%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND	ACTUAL N FUND 3,128 4,412 805,255	9,000 6,000 1,064,350	FINCOM RECOMMEND 9,000 6,000 1,105,491	0 0 41,141	0.0% 0.0% 3.9%
240	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE	ACTUAL N FUND 3,128 4,412 805,255 812,794	9,000 6,000 1,064,350 1,079,350	FINCOM RECOMMEND 9,000 6,000 1,105,491 1,120,491	0 0 41,141 41,141	0.0% 0.0% 3.9% 3.8%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services	ACTUAL N FUND 3,128 4,412 805,255 812,794	9,000 6,000 1,064,350	FINCOM RECOMMEND 9,000 6,000 1,105,491	0 0 41,141 41,141 87,169	0.0% 0.0% 3.9% 3.8%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE	ACTUAL N FUND 3,128 4,412 805,255 812,794	9,000 6,000 1,064,350 1,079,350	FINCOM RECOMMEND 9,000 6,000 1,105,491 1,120,491 1,356,918	0 0 41,141 41,141	0.0% 0.0% 3.9% 3.8%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses	ACTUAL N FUND 3,128 4,412 805,255 812,794 1,120,510 1,516,481	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170	0 0 41,141 41,141 87,169 274,403	0.0% 0.0% 3.9% 3.8% 6.9% 16.4%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000	VARIANCE 0 0 41,141 41,141 87,169 274,403 0	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146	VARIANCE 0 0 41,141 41,141 87,169 274,403 0 (221,011)	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9%
600	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146	VARIANCE 0 0 41,141 41,141 87,169 274,403 0 (221,011)	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9%
	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146	VARIANCE 0 0 41,141 41,141 87,169 274,403 0 (221,011)	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9%
600	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPRISE	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234	VARIANCE 0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0%
600	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE Personal Services	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194 UND	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234	VARIANCE 0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0%
600	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE Personal Services Expenses	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194 UND 906,804 238,019 1,144,823	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234	0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561 (72,251) 80,973	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0%
600	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE Personal Services Expenses TOTAL	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194 UND 906,804 238,019 1,144,823	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234	0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561 (72,251) 80,973	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0%
630	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPR	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194 UND 906,804 238,019 1,144,823	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234	0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561 (72,251) 80,973	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0%
630	COMMUNITY PRESERVATION FUND Personal Services Expenses Principal & Interest TOTAL WATER ENTERPRISE FUND WATER ENTERPRISE Personal Services Expenses Reserve Fund Principal & Interest TOTAL RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE FUND RECREATION ENTERPRISE Personal Services Expenses TOTAL AMBULANCE ENTERPRISE FUND AMBULANCE ENTERPRISE	3,128 4,412 805,255 812,794 1,120,510 1,516,481 0 1,298,203 3,935,194 UND 906,804 238,019 1,144,823	9,000 6,000 1,064,350 1,079,350 1,269,749 1,669,767 250,000 1,483,157 4,672,673 1,057,621 299,184 1,356,805	9,000 6,000 1,105,491 1,120,491 1,356,918 1,944,170 250,000 1,262,146 4,813,234 985,370 380,157 1,365,527	0 0 41,141 41,141 87,169 274,403 0 (221,011) 140,561 (72,251) 80,973 8,722	0.0% 0.0% 3.9% 3.8% 6.9% 16.4% 0.0% -14.9% 3.0% -6.8% 27.1%

		FY 2022 ACTUAL	FY 2023 BUDGET	2024 TM & FINC RECOMMEND	FY23/FY24 VARIANCE	FY23/FY24 %	
	STORMWATER ENTERPRISE FUND						
650	STORMWATER MANAGEMENT						
	Personal Services	37,707	143,052	124,332	(18,720)	-13.1%	
	Expenses	698,438	967,580	975,077	7,497	0.8%	
	Principal & Interest	124,194	152,100	315,800	163,700	107.6%	
	TOTAL	860,339	1,262,732	1,415,209	152,477	12.1%	
TOTAL OPERATING BUDGET 120,112,754		120,112,754	126,901,635	128,802,786	1,901,151	1.5%	

ARTICLE 12: Appropriate Chapter 90 Local Transportation Funds for Roadway Maintenance

Town Manager

Motion: (Majority Vote Required)

That the Town appropriate the proceeds due to the Town under the provisions of MGL c. 90.

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Finance Director Dan O'Donnell at odonnell@westfordma.gov.

ARTICLE 13: Appropriate Funds from Water Enterprise Other Post Employment Benefits Stabilization Fund to the Water Enterprise Budget

Water Commissioners

Motion: (2/3 Majority Vote Required)

That the Town transfer the sum of \$31,453 (THIRTY ONE THOUSAND FOUR HUNDRED FIFTY THREE DOLLARS) from the Water Enterprise Other Post Employment Stabilization Fund to the Water Enterprise Expenses to pay for the FY24 retiree benefits.

Select Board recommends 5-0 and Finance Committee recommends 8-0

If you have questions regarding the article above, please contact Finance Director Dan O'Donnell at odonnell@westfordma.gov.

ADMINISTRATIVE

ARTICLE 14: Authorize the Select Board to Accept Easements

Select Board

Motion: (Majority Vote Required)

That the Town authorize the Select Board, during Fiscal Year 2024, to accept any and all easements for sidewalk, drainage, utility purposes, public access to trails, or other public purposes as they may deem in the Town's best interests.

Select Board recommends 5-0

If you have questions regarding the article above, please contact Town Engineer Paul Starratt at <u>pstarratt@westfordma.gov</u>.

ARTICLE 15: Authorize the Select Board to Accept Easements on Groton Road

Select Board

Motion: (Majority Vote Required)

That the Town vote to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, on such terms and conditions as the Select Board shall determine, permanent and/or temporary easements on the parcels of land shown on plans entitled "TOWN OF WESTFORD, MASSACHUSETTS, GROTON ROAD OVER BLUE BROOK CULVERT REPLACEMENT" revised through December 2, 2022, as said plans may be amended, said plans on file with the Town Clerk, for public way purposes, including, but not limited to, the construction, alteration, maintenance, improvement, repair and/or replacement of a culvert system, sidewalk(s), and for drainage, utility and slope work, traffic improvements, driveway reconstruction and grading, tree protection and landscaping; and,

further, to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisitions and other acts authorized herein, or take any other action relative thereto.

Select Board recommends 5-0

If you have questions regarding the article above, please contact Town Engineer Paul Starratt at pstarratt@westfordma.gov.

ARTICLE 16: Authorize the Select Board to Accept Easements on Old Lowell Road

Select Board

Motion: (Majority Vote Required)

That the Town vote to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, on such terms and conditions as the Select Board shall determine, permanent and/or temporary easements on the parcels of land shown on plans entitled "TOWN OF WESTFORD, MASSACHUSETTS, OLD LOWELL ROAD OVER POND BROOK CULVERT REPLACEMENT" revised through November 29, 2022, as said plans may be amended, said plans on file with the Town Clerk, for public way purposes, including, but not limited to, the construction, alteration, maintenance, improvement, repair and/or replacement of a culvert system, sidewalk(s), and for drainage, utility and slope work, traffic improvements, driveway reconstruction and grading, tree protection and landscaping; and, further, to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisitions and other acts authorized herein, or take any other action relative thereto.

Select Board recommends 5-0

If you have questions regarding the article above, please contact Town Engineer Paul Starratt at pstarratt@westfordma.gov.

ARTICLE 17: Authorize the Select Board to Accept Easements for the Boston Road Reconstruction Project

Select Board

Motion: (Majority Vote Required)

That the Town vote to: (a) authorize the Select Board to acquire by gift, purchase, eminent domain or otherwise, on such terms and conditions as the Select Board deems appropriate, the fee to and/or permanent and temporary easements in, on, under and over certain parcels of land abutting and/or near Boston Road and Crown Road for the reconstruction, installation, inspection, maintenance, improvement, repair, replacement and/or relocation of the roadway, rights of way, sidewalks, drainage, utilities, driveways, retaining walls, guardrails, slopes, grading, rounding and landscaping and other structures and/or appurtenances to enable the Town to undertake the Boston Road Reconstruction Project and for any and all purposes and uses incidental or related thereto, all as approximately shown on plans entitled 'Massachusetts Department of Transportation Highway Division Plan and Profile of Boston Road in the Town of Westford Middlesex County," dated January 3, 2023, a copy of which is on file with the Town Clerk, as said plan may be amended from time to time and/or incorporated into an easement plan; (b) transfer the care, custody and control of the portions of the Town-owned properties or property interests shown on the aforesaid plans from the board or officer having custody of the same for the purposes for which such properties are currently held to the Select Board for said public way purposes, and, if applicable, authorize the Select Board to submit a petition to the General Court to permit the aforesaid use under Article 97 of the Massachusetts Constitution; and (c) authorize the Select Board to enter into any and all agreements and take any and all actions necessary or appropriate to effectuate the foregoing purposes, including, but not limited to, dedicating the Town-owned parcels to the foregoing purposes.

Select Board recommends 5-0

If you have questions regarding the article above, please contact Town Engineer Paul Starratt at <u>pstarratt@westfordma.gov</u>.

GENERAL BYLAW AMENDMENT

ARTICLE 18: Change the Time of Annual Town Meeting

Select Board

Planning Board

Motion: (Majority Vote Required)

That the Town vote to amend Chapter 51, Section 51.1 B of the Westford General Bylaws relating to the time of the Annual Town Meeting, as shown below, with additions shown in **bold** and deletions shown in strikethrough;

B. Date and time of Annual Town Business Meetings. All other business of the Annual Town Meeting shall be considered at 9:00 10:00 A.M. on the fourth Saturday in March or, subject to limitations in Massachusetts General Laws, Chapter 39, Section 9, at such other date and/or time of day as the Select Board deems appropriate. except that if the Select Board determines that such date conflicts with the traditional observance of a religious holiday, the Select Board may delay the Annual Town Meeting to a subsequent Saturday that does not conflict with any religious holiday.

Select Board recommends 5-0

If you have questions regarding the article above, please contact Town Manager Kristen Las at klas@westfordma.gov

ZONING BYLAW AMENDMENTS

ARTICLE 19: Amend the Zoning Bylaw to regulate Indoor and Outdoor Commercial Recreation and Winter Commercial Recreation in additional zoning districts, and to establish a Commercial Recreation Overlay District

related to Kimball Farm and Nashoba Valley Ski Area

First Motion: (2/3 Majority Vote Required)

That the Town vote to amend Sections 2.1, 3.2.2 and 8 (Districts, Accessory Uses in Nonresidential Districts, Special Districts) of the Zoning Bylaw to establish a Commercial Recreation Overlay District to allow Indoor and Outdoor Commercial Recreation, Winter Commercial Recreation, and certain accessory uses in the Overlay District by Special Permit from the Planning Board and other related changes as shown on the handout titled "Town of Westford Planning Board Motions for Article 19 March 25, 2023 Annual Town Meeting".

Second Motion: (2/3 Majority Vote Required)

That the Town vote to amend Appendix A, Rows 10 and 11 of Section D(C), Other Commercial Uses, of the Zoning Bylaw to allow Indoor and Outdoor Commercial Recreation and Winter Commercial Recreation in certain zoning districts by Special Permit from the Planning Board as shown on the handout titled "Town of Westford Planning Board Motions for Article 19 March 25, 2023 Annual Town Meeting".

Select Board recommends 4-0 and Planning Board recommends 5-0

If you have questions regarding the article above, please contact Director of Land Use Management Jeff Morrissette at jmorrissette@westfordma.gov

ARTICLE 20: Amend the Zoning Bylaw to Add 7 Carl Thompson Road to the Residence A Zoning District

Citizens' Petition

Motion: (2/3 Majority Vote Required)

That the Town vote to amend the Zoning Bylaw by amending the Town of Westford Zoning Map by adding the parcel identified as #7 Carl Thompson Road (Assessor's Parcel ID 077 0029 0000) to the Residence A zoning district.

Select Board does not recommend 4-0 and Planning Board does not recommend 5-0

If you have questions regarding the article above, please contact petitioner Maria McCarthy at msm_zoe@yahoo.com

CARE AND CUSTODY OF TOWN LAND

ARTICLE 21: Transfer Custody of a Parcel on River Street from the School Committee to the Recreation Commission

Recreation Commission

Motion: (Majority Vote Required) That the Town dismiss Article 21.

Select Board recommendation at Town Meeting.

If you have questions regarding the article above, please contact Director of Public Works Steve Cronin at scronin@westfordma.gov

ARTICLE 22: Accept Byrne Place as a Public Way

Select Board

Motion: (Majority Vote Required)

That the Town will to accept Byrne Place as a Town public way as shown on a plan entitled "Street Acceptance Plan Byrne Place Town of Westford, Massachusetts," dated September 21, 2022, prepared by LandTech Consultants, as said plan may be amended, said plan on file with the Town Clerk, pursuant to Massachusetts General Laws Chapter 82, as heretofore laid out by the Select Board, and further to authorize the Select Board to acquire by purchase, gift, eminent domain or otherwise, an easement in said way for all purposes for which public ways are used and maintained.

Select Board recommends 4-0 and Planning Board recommends 5-0

If you have questions regarding the article above, please contact Town Engineer Paul Starratt at pstarratt@westfordma.gov.

ARTICLE 23: Ensure the APR on Drew Garden Property is Enforced

Agricultural Commission

Motion: (Majority Vote Required)

That the Town request the Select Board to take action in calendar year 2023 to enforce the Drew Garden agricultural preservation restriction (APR) held by the Town of Westford on the land at 66-68 Boston Road, said APR having been voted by Town Meeting in October 1996 in order to continue the historic agricultural use of this land in perpetuity; and further, that the Select Board work with the Agricultural Commission, the Massachusetts Land Trust Coalition and the present owner of 66-68 Boston Road to create and implement an agricultural plan to begin with the 2024 growing season and to continue thereafter; and further, that the Town appropriate the sum of \$20,000 from Free Cash to cover any legal or consulting expenses incurred.

Select Board recommendation at Town Meeting

If you have questions regarding the article above, please contact Chair of the Agricultural Commission Mark O'Lalor at molalor@westfordma.gov

ADMINISTRATIVE

ARTICLE 24: Authorize the Select Board to Petition the General Court for 1 (One) Additional Chapter 138 Section 15 Alcohol Beverages Retail License to be Exercised by Nab One Stop Shop Inc. Located at 60 Brookside Road

Citizens' Petition

Motion: (Majority Vote Required)

That the town vote to authorize the Select Board to petition the General Court for 1 (one) additional Alcohol Beverages Retail License to be exercised by Nabs One Stop Shop Inc. or related entity or its successor and/or assign, located at 60 Brookside Rd, Westford. Said license not to be transferred to any other location, provided, however, that the general court may make clerical or editorial changes of form only to the bill, unless the Select Board approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, or take any action in relation thereto.

Select Board recommends 5-0

If you have questions regarding the article above, please contact petitioner Matthew Farber at mfabah@gmail.com