<table>
<thead>
<tr>
<th>Dept. Number, Name + Account</th>
<th>Questioner's Name/Question</th>
<th>Response</th>
</tr>
</thead>
</table>
| 210 Police                  | **Galvin:** In reviewing the goals, why is there no specific mention of the police role in reducing opioid abuse in town? | • Goals are very general  
• Narcotics currently moved to Patrol due to short staffing in patrol area  
• Staffing issue |
| 210 Police                  | **Galvin:** Please explain the increase in the psyche and med testing account. (+$3,330) | • Price increase for services  
• Added intermittent hires |
| 210 Police                  | **Galvin:** Please explain the increase in the vehicle maintenance account.               | • No increase |
| 210 Police                  | **Galvin:** Please explain the increase in the communications equipment account- will this transfer over to the new dispatch center next year? (+$500) | • Will not transfer to Public Safety, this line item is for police portable radio repairs & scanner replacements  
• Increase based on FY17 actual ($2k for Nashoba antenna + $475 for CyberComm) to increase radio coverages |
| 210 Police                  | **Galvin:** Please explain the increase cost of postage. (+$200)                           | • Mailing detail invoices weekly  
• Now mailing FID cards (prior years picked up in person) |
| 210 Police                  | **Galvin:** Please explain the increase cost of vehicles. (+$42k)                          | • Newport Materials settlement paid for an SUV in June ’17 (5 cars added in FY17)  
• Therefore only 3 new line cars authorized for FY18  
• Budget goes back up to typical 4 new line cars for FY19 |
| 210 Police                  | **Galvin:** Please explain the increase in non-criminal complaints.                      | • Need clarification |
| 210 Police                  | **Galvin:** Do you have policy of prioritizing calls and if so could you please explain it? | • Yes, Dispatch manages all calls on an individual basis  
• Code 1,2 or 3 assigned based on nature of call, staffing & available units, and service required |
<table>
<thead>
<tr>
<th>Dept. Number, Name + Account</th>
<th>Questioner's Name/Question</th>
<th>Response</th>
</tr>
</thead>
</table>
| 210 Police                   | Galvin: Is it possible to pool your maintenance worker with other departments? | • Currently do this with Town Hall & School Dept for coverage and specific tasks  
• Our Maintenance worker primarily focuses on building issues (plumbing, HVAC & general upkeep), no car maintenance included |
| 210 Police                   | Galvin: Can you please explain the training wage? | • Mandatory training includes: Firearms, Pepper spray, Baton, Defensive tactics, CPR, First responder, Legal updates, Active shooter, Taser  
• Also includes backfilling vacant shifts |
| 210 Police                   | Galvin: Would please identify, who on the department is authorized to take cruisers home with them when off duty and why? | • Chief-only one approved to use for personal use per standard employment contract  
• 2 Command staff (Captains), 1 SWAT, 1 K9, 3 Detectives - all for police business only  
• These officers are on-call 24/7  
• Contractual, would have to negotiate to change |
| 210 Police                   | Galvin: Please explain what your understanding of the phrase in the Town Manager’s budget summary means: “ increased calls of a very complex nature,”. This was made in support of an increase in the compliment of uniformed officers on the WPD? | • Longer times on scene  
• More officers on scene for domestics & Section 12 commitments (Per DAs office; preferred response is 2 officers + 1 supervisor)  
• Domestic and Section 12 calls have increased |
<table>
<thead>
<tr>
<th>Dept. Number, Name + Account</th>
<th>Questioner's Name/Question</th>
<th>Response</th>
</tr>
</thead>
</table>
| 210 Police                   | **Galvin:** Can you provide an explanation to support having both a Deputy and two Captains on the Department? | • Practice for 20 years that works  
• Split shifts so extra supervisor on some night shifts  
• Increase in complex calls |
| 210 Police                   | **Galvin:** How frequently do you officers qualify with their firearms? | • Pistols – twice/year  
• Long arms – once/year |
| 210 - Police                 | **Shankar:** Please outline any pro-active measures implemented to reduce opportunity to commit crime (part of mission statement) | • 98% of our shifts are at minimum manning, leads to a decrease in pro-activity  
• Federal grants (apply for all we can) help here (traffic, underage alcohol, texting, click-it-or-ticket)  
• Town Manager is the only one who can change minimum manning standards (in CBA), not Police Chief  
• Issue with overtime |
|                              | **Shankar:** Firearms supplies – why is there a $12,000 increase in the FY19 request compared to FY18 or FY17? | • To replace 25-year-old rifles that are breaking down |
| 210 - Police                 | **Elizabeth:** How often do we have calls for the K-9 unit? What does that officer do when not responding to K-9 calls? | • Called out several times per month  
• NEMLEC  
• K-9 unit is assigned to detective unit, doesn’t deplete patrol force when he is called out.  
• Monthly training with dogs  
• K-9 backs up patrol when not called out or training |
<table>
<thead>
<tr>
<th>Dept. Number, Name + Account</th>
<th>Questioner's Name/Question</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>210 - Police</td>
<td><strong>Elizabeth:</strong> In the study about staffing levels for Police &amp; Fire, the numbers indicate the police force has doubled in the period of time that our population has doubled. Why hasn’t our minimum/scheduled staffing kept up and why can’t we do that within the current force?</td>
<td>• Lack of overtime money for coverages&lt;br&gt;• Town Manager sets minimum manning&lt;br&gt;• Specialty assignments have increased (detectives, SROs versus patrol)&lt;br&gt;• Personnel shortages may lead to over-worked staff, which we experienced this year with officers leaving and IOD&lt;br&gt;• May create Order Ins (at double time per CBA)</td>
</tr>
</tbody>
</table>