



**TOWN OF WESTFORD
DIVERSITY, EQUITY AND INCLUSION
COMMITTEE**

TOWN HALL
55 Main Street
Westford, MA 01886
Telephone (978) 692-5501 Fax (978) 399-2557

MEETING AGENDA

November 29, 2023 – 7 pm

In person in the Conference Room B at the Millennium School at 23 Depot St., Westford.

This is a hybrid meeting which can be accessed virtually via Zoom and recorded. Registration instructions for remote attendance are below.

1. 7:00 PM **Call to Order**
 - Land Acknowledgement
2. 7:05 PM **Open Forum**
3. 7:20 PM **Proposal to the Committee**
 - Regarding Columbus Day
4. 7:30 PM **Strategic Direction and Activities for next 12 months**
 - Celebrating Westford's Diversity
 - Diwali: Hindu Festival of Lights
 - Multi-Cultural Calendar
 - Who We Are Movie Screen
 - November 30 Podcast: Get to Know Your DEI Committee with Anjali Rajput and Mariclare O'Neal
 - ~~Who We Are Movie Screen~~
 - Integrating DEI Across Town Committees, Boards, and Departments
 - School DEI Committee
 - ~~Video Interview with Police Chief~~
 - Town Hiring Process
 - Town Clerk
 - DEI Working Group Subcommittee
 - Video Interview with Police Chief

5. 8:05 PM **Other Initiatives/Activities**
 - Representatives Nguyen and Williams' Hate Crimes Bill [H.1704](#)
6. 8:15 PM **Meeting Minutes**
 - [Approve past meeting minutes](#)
 - [Plan for pending minutes](#)
7. 8:20 PM **Confirm Next Meeting Date**
 - Last Wednesday of the month: **December or January**
8. 8:25 PM **Adjournment**

To access the virtual meeting remotely:

Town of Westford

Town of Westford

All members of the public are invited to a Zoom meeting.
When: Nov 29, 2023 07:00 AM Eastern Time (US and Canada)
Topic: Diversity. Equity and Inclusion Committee Meeting

Register in advance or at any time prior to the conclusion of this meeting by accessing the following link on your computer, smart phone or tablet:
https://westfordma.gov.zoom.us/webinar/register/WN_UaSAygGOSiem5XkM6eKY5g

Registration requires only that you provide a name and E-mail address.

After registering, you will receive a confirmation email containing information about joining the meeting and you will be provided with immediate access if the meeting is already in progress.

Please be advised this open meeting may be broadcast live via WCAT and recorded for playback online, video-on-demand viewing at <https://cloud.castus.tv/vod/westfordcat/?page=HOME>. Attendees are reminded that by attending this meeting, you consent to your likeness and audio being used and rebroadcast by WCAT, or by the Town.

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact our office at 978-692-5501 extension 1 or email to tmaa@westfordma.gov.