



**TOWN OF WESTFORD
DIVERSITY, EQUITY AND INCLUSION COMMITTEE**

TOWN HALL
55 Main Street
Westford, MA 01886
Telephone (978) 692-5501 Fax (978) 399-2557

MEETING AGENDA
January 7, 2026 – 7 pm

In person in the Millenium building at 23 Depot Street, Behind Abbot Elementary School, Westford, MA. This is also a hybrid meeting which can be accessed virtually via Zoom and recorded. Registration instructions for remote attendance are at the end of Agenda.

The DEI Committee welcomes community members to attend meetings and to speak on matters within its purview. To promote equitable opportunities to be heard, speakers will be limited to two minutes in their comments. The overall duration of the public comment period may be extended at the discretion of the Chair.

DEI Committee Vision: Our vision for Westford is a town that embraces, celebrates, and draws strength from our growing diversity; is an engaged and inclusive community, boasting a town government whose practices and actions display a consistent commitment to equity; and is known by current and future generations as a welcoming place that fosters an abiding sense of belonging

1. 7:00 PM **Call to Order**
 - Land Acknowledgement

2. 7:05 PM **Open Forum/Announcements**

3. 7:10 PM **Updates**
 - **DEI Committee Membership**
 - Membership Selection Process
 - Debrief
 - Expectations and Attendance
 - Approach to Open Seat

- 7:45 PM **Upcoming Events/Activities**

- **Teaming up with the Select Board and School Committee**
 - Community Engagement via Listening Sessions
 - Engagemnet with and Training for Other Town Boards and Panels
 - Continuing DEI Committee Participation in Hiring Process of Town Staff i.e.Managers and Directors

- **Public Reading of Frederick Douglas**
 - Update from Working Group

- **Holocaust Education Month**

- 8:10 PM **Ideas on Podcast**
 - Episode 21

- 8:20 PM **Admin**
 - Meeting Minutes
 - November 2025

- **Confirm Next Meeting Date**
 - January 28, 2026

- 8:30 PM **Adjournment**

Town of Westford

All members of the public are invited to a Zoom meeting.
When: Jan 7, 2026 07:00 PM Eastern Time (US and Canada)
Topic: DEI Committee

Register in advance or at any time prior to the conclusion of this meeting by accessing the following link on your computer, smart phone or tablet:
https://westfordma-gov.zoom.us/webinar/register/WN_AVuwmi5pTM6_m09g9BqOpQ

Registration requires only that you provide a name and E-mail address.

After registering, you will receive a confirmation email containing information about joining the meeting and you will be provided with immediate access if the meeting is already in progress.

Please be advised this open meeting may be broadcast live via WCAT and recorded for playback online, video-on-demand viewing at <https://cloud.castus.tv/vod/westfordcat/?page=HOME>. Attendees are reminded that by attending this meeting, you consent to your likeness and audio being used and rebroadcast by WCAT, or by the Town.

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact our office at 978-692-5501 extension 1 or email to accessibility@westfordma.gov.